



Flexible, accelerated Bachelor's degree programs

Union Institute & University's undergraduate degree programs provide flexibility, guidance, and the academic rigor necessary to complete your degree and advance your career.

We recognize the value of your past experiences and believe your education should integrate your life with your learning. Union's degree programs and classes are designed to fit your busy schedule, so you can keep your job—and your income—while you study.

Union offers experienced and caring faculty who use innovative teaching methods to facilitate your professional growth and personal enrichment. Relevant coursework promotes critical thinking, problem solving, and the professionalism necessary for advancement and leadership. Personal achievement, accountability and a productive leadership attitude are just some of the characteristics our students possess and continue to develop throughout their Union experience.

100%
online
programs
available

Program Majors

- **Business Management**
 - » Business Administration
 - » Hospitality Management
 - » Human Resource Management
 - » Management Information Systems
 - » Marketing
 - » Sport Management
- **Child & Adolescent Development**
(CA residents only)
- **Criminal Justice Management**
- **Early Childhood Studies**
 - » Early Childhood Administrator
 - » Teacher as Practitioner
- **Elementary Education**
- **Emergency Services Management**
 - » Organizational Leadership Concentration
 - » Criminal Justice Management Concentration
- **Exceptional Student Education**
- **Maternal Child Health: Human Lactation**
 - » Pathway 2 Concentration
 - » Health Disparities & Childbearing
- **Organizational Leadership**
 - » Not-for-Profit
 - » Conflict Resolution
 - » Strategic Planning
- **Psychology**
 - » Addictions Studies
 - » Forensic Psychology
 - » Holistic Psychology
- **Secondary Education**
 - » Secondary English
 - » Secondary Mathematics
 - » Secondary Science
 - » Secondary Social Science
- **Social Work**

Learn about our unique Bridge Pathway Programs and earn credits towards your Master's!



Our Veterans Resource Center provides individualized academic, social, and employment opportunities to help transition from military to civilian life. Learn more at www.military.myunion.edu.



Union Institute & University is a proud participant in the National Fraternal Order of Police University.

Support

If you are like most Union Institute & University students, you have an incredibly busy schedule balancing family, career, volunteer work, and studies. We understand that you have a busy life already full of commitments, so we offer free services to make your life a little easier, and returning to school a little less intimidating.



- Union's library offers an extensive online database and highly experienced staff to help you.
- The Writing Center is available for tutoring to help identify your specific writing challenges and best practices to address them.
- Career development is available for all students and alumni, including career planning resources, a job alert network, and access to Union's on-staff career counselor.
- Union's Accessibility Office offers students with disabilities the opportunity for success on their college experience with access to all programs, services, and activities.

Unique Benefits

- Receive personal attention from faculty and staff who understand your scheduling needs.
- Earn up to eight credits in eight weeks for specific programs and courses.
- Transfer credits from other regionally accredited colleges and universities. **A maximum of 90 credits can be transferred for bachelor's programs.**
- Accelerate your completion by earning college credits through CLEP, DSST, prior learning assessment, certified learning, and credits recommended by ACE through military training.
- Convenient learning formats—online study and on-ground classes.

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.



Union Institute & University was a great choice for me. I knew I needed a school that would work with my full time work load and still be demanding. I also wanted an online institution that is well-respected. I've been very happy with the quality of this phase of my education and recommend it heartily!

—Deb P.

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing

Master of Science in Healthcare Leadership
Master of Science in Organizational Leadership

Online with brief residencies
Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu
www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillian Street, Cincinnati, OH 45206.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org.

Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillian Street, Cincinnati, OH 45206.



The Business Management major prepares students to thrive in a competitive marketplace. The online degree program emphasizes contemporary business issues while emphasizing the business sense and critical skills needed to manage an organization.

Union's flexibility gives you the power to advance your career.

Business Management

Students majoring in business management will develop knowledge and skills preparing them for a variety of careers in management. This growth is accomplished by focusing on key management characteristics:

- Cultivating “business sense” by examining and evaluating cross-functional and global environments in which successful businesses operate and thrive.
- Mastering skills of critical thinking and the management functions of planning, organizing, leading, and controlling as well as the interpersonal communication skills essential to effective teamwork and change management.
- Assessing theory and contemporary best practices of effective and efficient management principles of organizational change and development, while addressing contemporary social, ethical, moral, and environmental issues.



Optional Concentrations

- Business Administration
- Hospitality Management
- Human Resource Management
- Management Information Systems
- Marketing
- Sport Management

Core Courses include:

- Management of Financial Resources
- Theory and Practice of Leadership
- Organizational Behavior and Culture
- Social and Ethical Issues in Management
- Strategic Management and Business Policy (Capstone)

Elective Courses include:

- Project Management
- Operations Management
- Employee Selection and Staffing
- Diversity in the Workplace
- Information Security
- Principles of Marketing
- Hospitality Financial Management

100%
online
programs
available

Business Management graduates will be able to:

- Compare and contrast management and leadership theories, concepts, and practices in non-profit, for-profit, and government sectors.
- Analyze the impact that change has on organizational development, organizational culture, and employee behavior in cross-cultural and global environments.
- Analyze the interactions between diversity, social responsibility, and sustainability in ethical decision making.
- Evaluate financial management concepts and practices in non-profit, for-profit, and government sectors.
- Evaluate how strategic planning affects an organization's socially responsible and sustainability initiatives.

*Financial Aid available to those who qualify
Recognized as a Military Friendly School*

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.

Continue to a Master's Degree

Advance into graduate study after completing your bachelor's degree in Business Management. Qualified students may choose to further their studies in Union's Master of Science in Organizational Leadership or Master of Arts with a major in Leadership, Public Policy & Social Issues programs.

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing
Master of Science in Healthcare Leadership
Master of Science in Organizational Leadership
Online with brief residencies
Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a “university without walls”—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org. Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



Union Institute & University's Bachelor of Science degree with a major in Child & Adolescent Development encompasses all aspects of human growth from birth to adolescence. This major is designed to provide a comprehensive approach to working with children and families, preparing students for multiple roles and pathways. Additionally, the major prepares students to work successfully in a variety of health, human service, and education settings. Courses integrate research, theory, and developmental domains in order to implement practices for professional excellence.

Is This Program Right For You?

Union Institute & University's Child & Adolescent Development major focuses on the cognitive, social, affective, emotional, and physical development of children from birth through adolescence. The major outcomes are strongly guided by the Standards for Initial and Advanced Early Childhood Professional Preparation Programs from the National Association for the Education of Young Children (NAEYC), the California Early Childhood Educator Competencies, as well as the National Standards for the Practice of Social Work with Adolescents (NASW). The purpose of this major is to cultivate professionals who serve in a variety of roles working with children and families. These roles include, but are not limited to, teachers, curriculum specialists, program directors, educational or social service administrators, family child-care providers, parent educators, child advocates, undocumented youth workers, social services specialists, and graduate studies candidates.



Core Courses Include:

- The Integration of Developmental Domains, Theory, and Practice
- Transforming Learning Standards into Achievement
- Constructing Reciprocal Relationships with Families and the Community
- The Art and Science of Assessing Children and Families
- Professional Practices

Elective Courses Include:

- Multicultural Issues in Child Development
- The Exceptional Child
- Development of the Adolescent
- Cognitive Development of the Child and Adolescent
- Working with Young Dual Language Learners

WEEKEND COURSES =
flexibility around life's responsibilities!

Benefits

- A program developed and taught by faculty who hold advanced degrees and are practitioners in the Child & Adolescent Development field
- Earn up to eight credits in eight weeks
- Accelerate your completion by earning college credits through CLEP, DSST, prior learning assessment, certified learning, and credits recommended by ACE through military training
- Transfer in up to 90 previously earned credits from an accredited college or university
- Financial aid available to those who qualify
- Study in an online or hybrid format that fits your learning style and your lifestyle
- Learn from professionals who understand the challenges facing working adults
- Work closely with a personal advisor and supportive staff who understand your academic and scheduling needs

ONLINE + HYBRID
programs available

In Union's Child & Adolescent Development major you will find content that is relevant to your career today as you pursue your professional degree. Your degree provides immediate and future options in today's job market. Union's unsurpassed flexibility lets you complete your degree while meeting your commitments to family, career, and community.

Union is a Hispanic Serving Institution with over 25% Hispanic Student Population

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.



My professors were super supportive and encouraging, and years later, I still keep in touch with a number of classmates, professors, and administrators. My experience at Union Institute & University certainly prepared me for my next step in the academic world.

–UIU Graduate

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing
Master of Science in Healthcare Leadership
Master of Science in Organizational Leadership
Online with brief residencies
Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org. Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



If you work in criminal justice or aspire to obtain a position in the field, a Bachelor of Science with a major in Criminal Justice Management will prepare you to become more competitive in your career. Promote to supervisory, management, and executive positions within the criminal justice system with a bachelor's degree developed for criminal justice professionals by experts in the field.

As a Criminal Justice Management Major, You Will:

- Compare, contrast contemporary techniques for supervision, leadership, and administration within a criminal justice organization.
- Summarize and interpret how current issues in the field of criminal justice impact organizations, personnel, and other stakeholders.
- Interpret applied ethical theories in a contemporary environment.
- Analyze and critique criminal justice policy and service delivery from a management point-of-view.

The Flexibility You Need, the Attention You Deserve

- Convenient learning formats—online study and on-ground classes
- Accelerated degree completion: Possible to earn eight credits in eight weeks (based on individual evaluations by state)
- Transfer up to 32 units from basic recruit training (up to 34 units in Florida)
- Additional credits from prior college credit and/or certified training evaluation
- \$100 scholarship per credit hour for the first 30 credit hours of registration for FOP and PORAC members (max. scholarship \$3,000)
- Law enforcement professionals with basic academy training and a significant amount of lower level college transfer credits may qualify to earn a degree in as little as 12 months
- Earn college credit through CLEP, DSST, prior learning assessment, and military certification (ACE)
- The CJM major requires 120 credits and Union accepts a maximum of 90 transfer credits from an accredited college or university toward degree completion

Core Courses Include:

Applied Ethics in Criminal Justice Management
Supervision in the Criminal Justice Field
Criminal Justice Management and Administration
Contemporary Issues in Criminal Justice
Criminal Justice Management Information Systems

Elective Courses Include:

Critical Incident Management
The Role of Criminal Justice in Terrorism
Gangs and Gang Subcultures
Drugs in Society

100%
online
programs
available

Concentrations

Homeland Security

The concentration in Homeland Security will give students an increased understanding of the resources at their disposal to respond to terrorist threats in their communities. These fully-online courses are designed for professionals working in the areas of public safety, security management, fire service, emergency management, criminal justice, and law enforcement, as well as managers in private and nonprofit corporations responsible for multiple aspects of supervising security programs. Learn more at www.myunion.edu/homeland.



Forensic Science Management

The Forensic Science Management concentration is a response to recommendations by the International Association of Identification. Scientific advances and emerging technologies have revolutionized the forensics field. The concentration in Forensic Science Management will give the student an increased understanding of ethically supervising and managing forensic personnel while studying emerging issues impacting the industry. The certificate program is designed for the professional working in the forensic field. Learn more at www.myunion.edu/fsm.



Our Veterans Resource Center provides individualized academic, social, and employment opportunities to help transition from military to civilian life. Learn more at www.military.myunion.edu.



Union Institute & University is a proud participant in the National Fraternal Order of Police University.

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.



The educational focus on criminal justice management matched up with my personal focus and I was able to infuse my 'real life experience' to meet many of the educational requirements.

—CJM graduate.

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing
Master of Science in Healthcare Leadership
Master of Science in Organizational Leadership
Online with brief residencies
Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived or worked. Many of the most famous used terms in higher education—nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org. Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



The importance of educating our young children cannot be overstated for both the present and the future. Whether you are already working in the field or are interested in pursuing a new career in early childhood settings, Union Institute & University's Early Childhood Studies major is designed to help you earn a relevant and marketable degree so you can help shape our children's futures. Advance your career as an education professional in the field of early childhood as a teacher, administrator or in other positions supporting center- and home-based environments such as Head Start.

Completion of the bachelor's degree with a major in Early Childhood Studies will provide both current and future professionals with an understanding of theory and practical application of nationally recognized competencies and standards for early childhood care and education. This knowledge impacts the daily work and interaction of early childhood education professionals who can make a difference by promoting the growth, development, and care of young children, and by enhancing communication, relationships, and collaboration with families and other professionals.

Benefits

- Earn up to eight credits in eight weeks
- Learn from early care and education professionals who understand the challenges facing working adults
- Work closely with a personal advisor and supportive staff who understand your academic and scheduling needs
- Transfer in up to 90 previously earned college credits to accelerate your degree completion



- Early Childhood courses may be used to obtain or renew the Child Development Associates certificate (CDA) and to renew the Early Childhood Director's Credential
- Union grants eight credits for the Child Development Associates certificate (CDA) and three credits for the Early Childhood Director's Credential
- Study totally online from wherever you live and work
- Customize your degree with two optional areas of concentration to reflect your interests and enrich your personal development
- Accelerate your completion by earning college credits through CLEP, DSST, prior learning assessment, certified learning, and credits recommended by ACE through military training

Curriculum

The Early Childhood Studies degree program requires 120 credits, 48 in the major. The curriculum is guided by research and adherence to best practices in the field. Learning outcomes drive the direction of the curriculum and are adopted from the National Association of the Education of Young Children (NAEYC).

Optional Concentrations

Early Childhood Administrator This concentration may assist with the requisite courses needed to apply for the director's credential and/or to work as a director in an early learning program.

Teacher as Practitioner

This program does not result in teacher certification, licensure or credentialing. However, it will potentially provide you with many of the requisite courses needed to apply for teacher licensure, if you choose that path.

100%
online
programs
available

Core Courses

- Professional Ethics for Early Childhood Studies
- Exceptional Children
- Curriculum Development for Early Childhood Programs
- Guiding & Counseling the Child
- Observation, Assessment, and Evaluation of the Child

Elective Courses Include:

- Understanding Health and Safety Issues in Young Children
- Multicultural Issues in Early Childhood Education
- Infant & Toddler Programming
- Early Language & Emergent Literacy in Early Childhood

*Financial Aid available to those who qualify
Recognized as a Military Friendly School*

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.



Union Institute & University provided me with an academic schedule that fit my work and family needs. Getting a customized education and earning a degree changed my life.

—UIU Graduate

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing
Master of Science in Healthcare Leadership
Master of Science in Organizational Leadership
Online with brief residencies
Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org.

Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



Union Institute & University's Elementary Education major prepares you to educate diverse classrooms of students in grades K–6. At Union, we know teaching is one of the most rewarding and challenging careers—that's why our distance learning format is designed to fit your busy schedule so you can advance your education without interrupting your life.

The Elementary Education major prepares you to provide the skills needed to help children learn to their fullest potential. With an excellent foundation to continue your professional development in education, we make earning your degree an attainable goal.

Union has tailored our Elementary Education program for individuals seeking to teach in the state of Florida. While students residing in other states may enroll, we cannot guarantee that the program will result in eligibility for teacher licensure in states other than Florida. Please contact your state department of education to find out if our program will meet your state's regulations. While the program is not currently structured to grant certification, it provides a vibrant and thorough educational foundation.

Graduates of this major will meet the general standards for teachers established by the State of Florida.

Benefits

- Earn up to eight credits in eight weeks.
- Learn from early care and education professionals who understand the challenges facing working adults.
- Work closely with a personal advisor and supportive staff who understand your academic and scheduling needs.
- Transfer in up to 90 previously earned college credits to accelerate your degree completion.
- Request credit for knowledge gained outside the classroom through work or professional experience.
- Accelerate your completion by earning college credits through CLEP, DSST, prior learning assessment, certified learning, and credits recommended by ACE through military training.

Curriculum

The Elementary Education degree program major requires 120 credits (48 within the major). The curriculum focuses on the theory and practice of learning to prepare individuals to teach. It builds upon foundational courses and comprises a series of professional core and methods courses. Professional preparation course requirements typically involve fieldwork at local public school sites and student teaching in the senior term.

This major also serves as an excellent foundation for students seeking to continue their professional development in education.

NOTE: It is important to understand that the major does not grant certification, but provides a sound pedagogical foundation for students who wish to apply for teacher certification in their respective states.

Upon completion of the major in Elementary Education, students will be able to:

- Identify relevant skills needed to help children learn to their fullest potential
- Adapt teaching to a wide range of diverse students
- Create positive learning environments

Core Courses

- Sequential Development Skills and Concepts of Reading
- Recognition and Diagnosis of Reading Problems
- Methods and Materials to Improve Reading Performance
- Content and Methods
 - » Teaching Music in Elementary School
 - » Teaching Art in the Elementary School
 - » Teaching Health and Physical Education in Elementary School
 - » Teaching Mathematics in the Elementary School
 - » Teaching Language Arts in Elementary School
 - » Teaching Science in the Elementary School
 - » Teaching Social Studies in Elementary School

100%
online
programs
available

Elective Courses Include:

- Historical, Philosophical, and Contemporary Issues in Special Education
- Practicum in an Early Childhood Setting
- Contemporary Issues



Financial Aid available to those who qualify
Recognized as a Military Friendly School

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.



The program is tailor made for the working professional and offers flexibility to accommodate an inflexible work schedule. I feel that my degree will open doors for me because of the professional and respected name that Union Institute & University carries.

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing
Master of Science in Healthcare Leadership
Master of Science in Organizational Leadership

Online with brief residencies

Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org. Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adaordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



Union Institute & University's Emergency Services Management major provides an innovative option to obtain a Bachelor of Science degree in a fast-paced industry. It is ideal for those already in a career related to emergency services or disaster response, and those seeking to join this rapidly growing field.

Union's Emergency Services Management program prepares graduates for careers in emergency services industries where a high level of understanding in organizational dynamics and interpersonal skills are required. Graduates of the program will be able to solve administrative problems, fine-tune strategic plans, enhance human resource potential, increase productivity, and address internal organizational issues.

Degree Completion Options

- Hybrid classes that meet face-to-face five times and online three times in an eight-week session
- Online classes with faculty support



Benefits

- Earn up to eight credits in eight weeks.
- Transfer applicable credits from other regionally accredited colleges and universities.
- Earn college credits through CLEP, DSST, prior learning assessment, certified learning, and credits recommended by ACE through military training.
- First responders may be able to apply credits toward their ESM degree requirements based on their professional training.
- Accredited by the Higher Learning Commission (HLC).
- Financial aid and veterans benefits available for those who qualify.

Optional Concentrations

Criminal Justice Management focuses on management, administration, contemporary issues in criminal justice management, and policies and practical interaction among local, state, and federal government agencies in emergency situations.

Leadership focuses on assessing and building leadership capacity and theory and practice of leadership with special emphasis on leadership of change.

Core Courses

- Emergency Services Administration
- Legal, Economic, and Ethical Issues in Emergency Services
- Critical Incident Management and Response
- Homeland Security
- Fiscal Management for Emergency Services Administrators

100%
online
programs
available

Elective Courses Include:

- Incident Command Systems
- Social Dimensions of Disaster
- Terrorism and Extremism
- Weapons of Mass Destruction: Forms and History



Our Veterans Resource Center provides individualized academic, social, and employment opportunities to help transition from military to civilian life. Learn more at www.military.myunion.edu.



Union Institute & University is a proud participant in the National Fraternal Order of Police University.

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.



At Union, I was not a number, and I was not a dollar sign, I was a learner...I know now that what I worked so hard for is not just a degree, but it's more than that. I now feel equal to my co-workers and I feel like I finally fit into the professional environment.

—UIU graduate

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing

Master of Science in Healthcare Leadership
Master of Science in Organizational Leadership

Online with brief residencies

Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org. Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



Union Institute & University's Exceptional Student Education (ESE) major prepares you to offer appropriate services to children with special learning needs or disabilities & to serve children in their families in private, school, and institutional settings. With an excellent foundation to teach in diverse and inclusive environments, students can implement a curriculum that enables collaboration with families and other professionals to provide an understanding of legal statutes and policies that affect families' access to specialized services.

Union has tailored our ESE program for individuals seeking to teach in the state of Florida. While students residing in other states may enroll, we cannot guarantee that the program will result in eligibility for teacher licensure in states other than Florida. Please contact your state department of education to find out if our program will meet your state's regulations. While the program is not currently structured to grant certification, it provides a vibrant and thorough educational foundation

Benefits

- Earn up to eight credits in eight weeks.
- Learn from practicing education professionals who understand the challenges facing working adults.
- Work closely with a personal advisor and supportive staff who understand your academic and scheduling needs.
- Transfer in up to 90 previously earned college credits to accelerate your degree completion.
- Adapt teaching to a wide range of diverse students.
- Request credit for knowledge gained outside the classroom through work or professional experience.
- Accelerate your completion by earning college credits through CLEP, DSST, prior learning assessment, certified learning, and credits recommended by ACE through military training.

Upon completion of the major in Exceptional Student Education, students will be able to:

- Create a set of modifications to help students with disabilities learn and participate in a wide range of functional activities at home, school, work environment, and the community.
- Identify, assess, and prescribe programs for students with a wide range of disabilities.
- Demonstrate mastery of the subject area specialization requirements including: foundations of Exceptional Student Education; assessment and evaluation; instructional practices; the transition process; and more.

100%
online
programs
available



Curriculum

The ESE degree program requires 120 credits, 48 in the major. The curriculum prepares students to address multiple methods of instruction to accommodate a broad range of student differences and to utilize skills and competencies that are aligned with those defined by the Department of Education.

Core Courses

- Foundations of Exceptional Student Education
- Assessment of Exceptional Students
- Language Development and Learning
- Educational Management of Exceptional Students
- Teaching Personal and Social Skills to ESE
- Individualized Education Plans: Planning and Implementing
- Transition Planning
- Family, School, and Community Collaboration
- Instructional Practices in Special Education

Graduates of this major will meet the general standards for teachers established by the State of Florida.

*Financial Aid available to those who qualify
Recognized as a Military Friendly School*

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.



The program is tailor made for the working professional and offers flexibility to accommodate an inflexible work schedule. I feel that my degree will open doors for me because of the professional and respected name that Union Institute & University carries.

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org. Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



Union Institute & University offers working adults an opportunity to earn a degree in the specialized and unique field of Maternal Child Health: Human Lactation. With the guidance of an advisor, you will develop a program of study that meets your educational needs and career goals.

Bachelor of Science with a major in Maternal Child Health: Human Lactation

Union Institute & University's undergraduate program provides you with the support and guidance of an experienced advisor to help you plan a program of study that meets your educational goals and objectives. Each UI&U degree program serves to broaden your knowledge of the world and deepen your understanding of your academic area of concentration.

The Bachelor of Science degree with a major in Maternal Child Health: Human Lactation can help prepare you to sit for the International Board of Lactation Consultant Examiners (IBLCE) examination by the International Board of Lactation Consultant Examiners. Those wishing to sit for the IBLCE examination will complete the 300 hour internship option. The B.S. with a major in Maternal Child Health: Human Lactation program at Union Institute & University has had a site visit for pursuing initial accreditation by the Commission on Accreditation of Allied Health Education Programs (www.caahep.org). This step in the process is neither a status of accreditation nor a guarantee that accreditation will be granted. Those not wishing to qualify for the IBLCE Academic Pathway may complete an online Applications course. Students who enter the degree program already certified



as International Board Certified Lactation Consultants, will, upon matriculation, be awarded credits for their IBLCE.

UI&U's faculty work closely with you to help you gain the most credit for courses taken at regionally accredited colleges or universities or from learning that has occurred outside the formal classroom

Accelerated Completion

- Earn up to eight credits in eight weeks
- Transfer credits from other accredited colleges and universities
- Request credit for knowledge gained outside the classroom through professional service and certification
- Successfully complete CLEP or DSST tests

Master of Arts with a major in Health & Wellness and a focus on Human Lactation

Union Institute & University's dynamic Master of Arts program is designed to meet your unique learning style and personal schedule. Because courses are delivered online, you can earn your degree from virtually any location – as long as you have online access. You are also able to pursue your studies at your own pace. By offering full-time and part-time options, you can schedule your studies around family and professional responsibilities.

**100%
online
programs
available**

Our faculty and staff are ready to give you personalized attention. Our library's extensive online database and highly experienced reference staff are at your disposal. You also learn and are supported by the ongoing online interaction with fellow students.

Non-Profit...
**ALL
YOU!**

Students in the Health & Wellness major with a focus on Human Lactation receive a strong background in theory, research methods, evidence-based practice, and health promotion. The M.A. is a minimum 36-credit hour program. Students can register for 9 or 6 credits per term and finish in as little as 16 months.

Students may be Internationally Board Certified Lactation Consultants or they may choose to use the degree (with additional topic areas included) as a pathway to acquire requirements needed to sit for the exam through the International Board of Lactation Consultant Examiners (IBLCE).

The Master of Arts in Health and Wellness program at Union Institute & University has earned initial accreditation by the Commission on Accreditation of Allied Health Education Programs (www.caahep.org).

The Commission on Accreditation of Allied Health Education Programs - CAAHEP
25400 US Highway 19 North Suite 158
Clearwater, FL 33763 | 727-210-2350



Commission on Accreditation
of Allied Health Education Programs

*Financial Aid available to those who qualify
Recognized as a Military Friendly School*

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.



As a working professional on an irregular schedule, I needed a degree program conducive to my situation, yet structured enough to keep me on track. I wanted a serious education. And it was rewarding to write my own degree plan; it gave me ownership.

–UIU graduate.

Undergraduate Programs

Online and Hybrid

- Bachelor of Arts and Bachelor of Science
- Business Management
- Child & Adolescent Development
- Criminal Justice Management
- Early Childhood Studies
- Elementary Education
- Emergency Services Management
- Exceptional Student Education
- Maternal Child Health: Human Lactation
- Organizational Leadership
- Psychology
- Secondary Education
- Social Work

Master's Programs

Online

- Master of Arts
 - Creativity Studies
 - Health & Wellness
 - History & Culture
 - Leadership, Public Policy & Social Issues
 - Literature & Writing
- Master of Science in Healthcare Leadership
- Master of Science in Organizational Leadership
- Online with brief residencies
 - Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

- Ph.D. in Interdisciplinary Studies
 - Educational Studies
 - Ethical & Creative Leadership
 - Humanities & Culture
 - Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education—nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org. Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



Union Institute & University's Bachelor of Science with a major in Organizational Leadership opens doors to an endless supply of careers, from management roles to executive-level positions. Individuals who can direct an organization while tackling difficult decisions are in high demand in the workforce. Our program equip students with the skills and knowledge needed to become effective leaders in a variety of organizations and in the greater society. While working alongside faculty mentors, you'll become a confident, effective, and organized leader. Our student-designed, multidisciplinary distance learning degree will equip you with the skills and knowledge you need to make a positive difference and rise to the top of your job market.

The Organizational Leadership Program Enables Students To:

- Identify various concepts of change, problem solving, and decision making as they relate to leadership
- Analyze and apply a variety of leadership concepts and theories
- Evaluate leadership approaches in diverse, multi-cultural, and global environments
- Examine ethical leadership as it relates to the leader-follower relationship and social responsibility
- Examine leadership from social sciences and arts and humanities perspectives



Program Goals

The primary goal of the Organizational Leadership major is to equip students with the skills and knowledge needed to become effective leaders in a variety of organizations and in the greater society. It is a multidisciplinary degree program grounded in the social sciences that provides graduates unique attributes for the emerging job market.

The organizational leadership program examines leadership based on building relationships that affect the well-being of individuals and communities. The program aims to produce graduates who can think critically, provide diverse perspectives, solve problems, and implement creative solutions.

Program Highlights:

- 120 semester hours (minimum)
- Earn eight credits in eight weeks
- Online options to accommodate busy adults
- January, May, and August start dates
- Up to 90 semester hours in transfer credits

100%
online
programs
available

Core Courses Include:

- Leadership Development
- Leadership: An Arts and Humanities Perspective
- Leadership and Ethics
- Leadership and Change
- Leadership: Global and Diverse Perspectives
- Organizational Leadership Capstone

Select a Track:

- Not-For-Profit
- Conflict Resolution
- Strategic Planning

*Financial Aid available to those who qualify
Recognized as a Military Friendly School*

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.



I have truly enjoyed my learning experience at UI&U and I wished I had made the decision to go back to school sooner. The classes are convenient, the instructors are flexible, and the learning environment was an enjoyable one.

—UIU Graduate

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing

Master of Science in Healthcare Leadership

Master of Science in Organizational Leadership

Online with brief residencies

Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org.

Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



The psychology major is designed to develop knowledge and skills that prepare students for a variety of careers in the mental health and human services fields. Optional concentrations are available for students wishing to advance in their current careers or change career direction. In addition, the applied focus of this program offers ideal preparation for students interested in pursuing a career in clinical or counseling psychology through graduate-level study.

As a psychology major, you will

- Study important ideas and trends in the field of counseling psychology
- Learn how to apply psychological principles to behavioral problems
- Learn how human diversity and social responsibility issues intersect with psychological research and practice
- Individualize your degree to reflect your interests and enrich your personal development

This program offers a flexible and practical approach to college study. Small online classes are guided by faculty who are practitioners in the field. You will join a community of adult students who bring rich experience to their studies in a program that values the experience that adults bring to college study.

B.A. Psychology Graduates

Graduates of this program will be prepared for careers in a variety of human service settings, including hospitals, mental health centers, addictions programs, health and wellness centers, aging and long-term care facilities, corrections, and youth services settings. In addition, graduates of this program may work in marketing, sales, human resources, childcare, education, or managerial positions.



Continue to an Advanced Degree

Union provides a seamless transition into graduate study for qualified students through its Master of Arts program with a major in Clinical Mental Health Counseling (MA-CMHC). The MA-CMHC program prepares students for certification or licensure as professional counselors or clinical mental health counselors. Additional opportunities exist to transition into the Health & Wellness, and Leadership, Public Policy & Social Issues majors as well.

Optional Concentrations

- Forensic Psychology** focuses on the interface between psychology and the law as well as the knowledge and skills integral to careers in the criminal justice system, law enforcement, and correctional psychology.

- Addictions Studies** focuses on knowledge and skills specific to applied work in the addictions field. Topics explored include theories of addiction, assessment, and therapeutic methods.
- Holistic Psychology** focuses on the interrelationships between health, psychology, and spirituality as well as skills needed to be successful in careers such as holistic health, counseling, and spiritual direction.

Benefits

- Learn from professional psychologists who understand the challenges facing working adults.
- Work closely with a personal advisor and supportive staff who understand your academic and scheduling needs.
- Transfer in up to 90 previously earned college credits to accelerate your degree completion.
- Study totally online from wherever you live and work.
- Customize your degree with three optional areas of concentration to reflect your interests and enrich your personal development.
- Accelerate your completion by earning college credits through CLEP, DSST, Challenge Exams, prior learning assessment, certified learning, and credits recommended by ACE through military training.
- Option to accelerate into Masters of Arts program

100%
online
programs
available

Courses

The B.A. in Psychology requires 48 credits in the major. Students complete 24 required credits in foundational courses and 24 credits in electives, in addition to a capstone portfolio. Learning goals and outcomes conform to American Psychological Association (APA) Guidelines for the Undergraduate Psychology Major.

Core Courses include:

- The Helping Relationship
- Research Methods in Psychology
- Personality Theories: Frameworks of Understanding in Psychology
- Abnormal Psychology: Explorations through Film
- Community Psychology: Cultural and Global Perspectives

Elective Courses include:

- Alcohol & Drug Abuse Counseling
- Multicultural Issues in Child Development
- Criminal Behavior
- Art Therapy: Theories and Methods
- Mindfulness Based Therapies

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.



My professors were super supportive and encouraging, and years later, I still keep in touch with a number of classmates, professors, and administrators. My experience at Union Institute & University certainly prepared me for my next step in the academic world.

—UIU graduate

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing
Master of Science in Healthcare Leadership
Master of Science in Organizational Leadership
Online with brief residencies
Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org. Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



Union Institute & University's Secondary Education major prepares you to educate diverse classrooms of students in grades 6–12. At Union we know teaching adolescents is one of the most rewarding and challenging careers—that's why our distance learning format is designed to fit your busy schedule so you can advance your education without interrupting your life.

Union has tailored our Secondary Education program for individuals seeking to teach in the state of Florida. While students residing in other states may enroll, we cannot guarantee that the program will result in eligibility for teacher licensure in states other than Florida. Please contact your state department of education to find out if our program will meet your state's regulations. While the program is not currently structured to grant certification, it provides a vibrant and thorough educational foundation.

Benefits

- Earn up to eight credits in eight weeks
- Learn from education professionals who understand the challenges facing working adults
- Work closely with a personal advisor and supportive staff who understand your academic and scheduling needs



- Transfer in up to 90 previously earned college credits to accelerate your degree completion
- Identify the skills needed to help adolescents learn to their fullest potential
- Prepare content specific lessons adapted to a diverse student population
- Design active learning experiences to foster independent learning
- Accelerate your completion by earning college credits through CLEP, DSST, prior learning assessment, certified learning, and credits recommended by ACE through military training

Curriculum

The Secondary Education degree program requires 120 credits, 48 in the major. The curriculum is guided by research and adherence to best practices in the field. The concentrations within the program are not certification programs but are designed to prepare students to meet state requirements towards certification.

100%
online
programs
available

Core Courses

- Psychological and Sociological Foundations of Education
- Classroom Management
- Foundations and Practices in Teaching Reading
- Educational Assessment
- Effective Instructional Practices

Graduates of this major will meet the general standards for teachers established by the State of Florida.

Four concentrations/specializations are available within this major:

- English
- Mathematics
- Science
- Social Science

*Financial Aid available to those who qualify
Recognized as a Military Friendly School*

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.



Union Institute & University provided me with an academic schedule that fit my work and family needs. Getting a customized education and earning a degree changed my life.

—UIU Graduate

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing

Master of Science in Healthcare Leadership

Master of Science in Organizational Leadership

Online with brief residencies

Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org.

Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



The Bachelor of Science degree with a major in Social Work is ideal for those seeking careers in child welfare, health care, youth education, medicine, mental health, addictions, corrections, and juvenile justice. The two components of the curriculum—classroom and field practicum—require knowledge about the theories and models related to human behavior and the social environment, social welfare policy analysis, multicultural social work, human diversity, social and economic justice, social work ethical standards, strengths-based practice, and research.

The major prepares you to specialize in generalist social work practice through personalized mentoring relationships and supervision with licensed, experienced social work faculty and community-based practitioners.

The major delivers a blended curriculum that allows you to connect online classroom knowledge with real-world practice. Achieve critical thinking, problem-solving, clinical, and leadership skills necessary for a successful career—while enrolled in online courses flexible enough to accommodate work, community, and family commitments.

Social Work Major Graduates

By completing Union's social work classroom and field education, you will gain relevant career experience and professional generalist training in a wide range of social services settings, health, and human services programs—addictions, aging and long-term care, child welfare, community and public health, criminal justice, government, medical, youth and education, mental health, and behavioral health care organizations.

Benefits

- Access user-friendly, interactive, online classrooms.
- Attend small classes with personalized advising to guide your academic progress.



- Build professional knowledge and leadership skills for professional generalist social work practice and advocacy.
- Explore career goals through professional, mentoring relationships with licensed, experienced social work faculty and practitioners.
- Connect classroom learning to exciting real-world settings through supervised field placement within a qualified organization in your home community.
- Achieve a strong foundation to apply for graduate study and prepare for the professional licensure examination.

Courses

The major in social work requires a minimum of 48 credits. The curriculum includes the following areas of social work knowledge:

- Ethical Issues in Social Work
- Generalist Social Work Practice with Individuals
- Generalist Social Work Practice with Families
- Generalist Social Work Practice with Communities & Organizations
- Human Behavior and the Social Environment
- Multicultural Issues in Social Work
- Research Methods in Social Work
- Social Welfare Policy Analysis

100%
online
programs
available

Social Work Field Practicum

The field practicum component places you with field settings through the program's national network of professional social work educators and practitioners. Field practicum can be coordinated in a student's local community if the university is authorized to operate in that state. The program requires a minimum of 400 hours of field practicum with concurrent enrollment in the Field Integrative Seminar.

Two-Step Admissions Process

Step 1: Prospective applicants who meet eligibility criteria for admission to the university will be admitted as pre-social work status. The pre-social work status does not lead to a UI&U degree. Pre-social work students must successfully complete the requirements for admission into the Social Work major or select another UI&U major.

Step 2: Pre-social work students who demonstrate satisfactory academic progress will be invited to apply for admission to the Social Work major following successful completion of Introduction to Social Work and Social Welfare Policy and Issues.

Formal application to the social work program requires submission of a complete application packet.

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.



My professors were super supportive and encouraging, and years later, I still keep in touch with a number of classmates, professors, and administrators. My experience at Union Institute & University certainly prepared me for my next step in the academic world.

—UIU graduate

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing
Master of Science in Healthcare Leadership
Master of Science in Organizational Leadership

Online with brief residencies

Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org. Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



Union Institute & University's Master of Science in Organizational Leadership (MSOL) is rigorous, relevant, and results-oriented. This program is designed to prepare emerging leaders to develop and enhance their leadership skills, cultivate a productive network within their profession, and integrate their new knowledge into applicable actions. The MSOL program trains leaders to be innovative solution-builders with the knowledge and skills to take on the challenges of our evolving world. Students benefit from an in-depth curriculum and its critical focus on three forms of leadership: Innovative Leadership, Networking Leadership, and Analytical Leadership.

Program Highlights

- 36 semester hours (12 three credit courses)
- Two (2) courses every 8 weeks
- Competitively priced tuition
- Completed in 12 months full-time
- Part-time option: 9 credit hours/semester, 18 months
- Fully online program to accommodate busy adults
- Cohort model with diverse student community

- Understand and apply a broad range of leadership perspectives and skills in developing organizational strategies
- Improve outcomes using data-driven decision-making processes
- Develop a personally relevant and relational strategic management approach and a proactive planning philosophy
- Enhance mentoring abilities and sustainable solution-building skills

100%
online
programs
available



Faculty Overview

A network of experienced scholar-practitioners drawn from across the U.S., the faculty in this dynamic program have worked in the for-profit, nonprofit, and public sectors, including large corporations, small businesses, social enterprises, Silicon Valley technology companies, healthcare organizations, financial institutions, and government agencies.

The faculty are dedicated to developing relevant visionary and creative leaders who can meet future unforeseen challenges. Faculty and students work together to form a collaborative educational approach rooted in cross-disciplinary critical reflection and problem-solving, resulting in viable practical applications, and individualized coaching relationships.

In today's workplace, leadership is a component of everyone's position. Current and emerging managers must proactively resolve complex organizational challenges while being responsible community members. Union's Master of Science in Organizational Leadership trains and empowers these professionals to be forward-thinking innovative leaders who can effectively network with others within their organization, as well as with community leaders, understand these challenges and collaboratively build sustainable solutions.

*Financial Aid available to those who qualify
Recognized as a Military Friendly School*

The MSOL Program Enables Students to:

- Develop systemic and integrative thinking skills
- Participate with a diverse student body to advance collaborative and networking abilities
- Expand emotional intelligence and critical thinking skills required to lead in demanding settings
- Complete a portfolio of your culminating work in the program
- Integrate social innovation into organizational systems
- Increase your cultural competency and social justice awareness
- Create socially responsive decision-making skills
- Lead with professional integrity and ethical responsibility

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.

Advance your career with a master's degree that's right for you. Union Institute & University's dynamic master's programs are designed to meet your unique learning style and personal schedule. Discover a practical and socially relevant course of study that will empower you to make meaningful, positive change in your life and community.

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing
Master of Science in Healthcare Leadership
Master of Science in Organizational Leadership
Online with brief residencies
Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org. Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



Union Institute & University's Master of Science in Healthcare Leadership (MS-HCL) degree program will prepare you to climb the ladder ranking within your healthcare career towards a leadership role. To successfully lead today's healthcare systems into the future, emerging leaders need more than technical management expertise, they need people skills and insights that catalyze organizational transformation and social change. This program trains students to be successful and innovative healthcare leaders under circumstances in which there are no precedents, as well as maintaining ethical standards and preserving the founding mission of their respective healthcare organizations.

Program Highlights

- Complete the program in as little as 12 months
- 36 semester hours (12 three credit courses)
- Two (2) courses every 8 weeks
- Competitively priced tuition
- Designed for full-time study
- Fully online program to accommodate busy adults
- Cohort model with diverse student community



Mentorship Overview

The MS-HCL program will offer the most important determinant of long-term leadership success: mentoring. Mentors will guide students and demonstrate through example how to understand one's own skills, limitations, and ambitions while fulfilling the needs of the healthcare organization. Mentors will also be able to model how to maintain positive working relationships with all of the key stakeholders connected to that healthcare organization, including community members, employees, board members, and patients.

Students will register for Mentorship each semester. Each student is matched with a Mentor prior to beginning the program.

Mentor meetings will focus on developing ideas and social processes, as well as financial perspectives important to support and create change. Other key foci will be on developing the personal and interpersonal skills necessary in creating change and developing into an effective leader.

Mentors within the program are experienced in the healthcare field and have a solid understanding of the many needs of developing leaders.

While MS-HCL faculty work with students to develop knowledge and content within courses, the focus of the mentor will be on developing the professionalism and applying their knowledge to the real world, which is essential to leadership success.

100%
online
programs
available

The MSHCL Program Enables Students to:

- Relate ethical or social and cultural implications of leadership within healthcare
- Propose innovative solutions to challenges identified in healthcare leadership literature
- Analyze how power and privilege shape global healthcare practices and challenges
- Be successful and innovative healthcare leaders while maintaining ethical standards
- Foster creativity, leadership, and social entrepreneurship to assist in achieving success for organizations

*Financial Aid available to those who qualify
Recognized as a Military Friendly School*

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.

Advance your career with a master's degree that's right for you. Union Institute & University's dynamic master's programs are designed to meet your unique learning style and personal schedule. Discover a practical and socially relevant course of study that will empower you to make meaningful, positive change in your life and community.

Undergraduate Programs

Online and Hybrid

- Bachelor of Arts and Bachelor of Science
- Business Management
- Child & Adolescent Development
- Criminal Justice Management
- Early Childhood Studies
- Elementary Education
- Emergency Services Management
- Exceptional Student Education
- Maternal Child Health: Human Lactation
- Organizational Leadership
- Psychology
- Secondary Education
- Social Work

Master's Programs

Online

- Master of Arts
 - Creativity Studies
 - Health & Wellness
 - History & Culture
 - Leadership, Public Policy & Social Issues
 - Literature & Writing
- Master of Science in Healthcare Leadership
- Master of Science in Organizational Leadership
- Online with brief residencies*
- Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

- Ph.D. in Interdisciplinary Studies
 - Educational Studies
 - Ethical & Creative Leadership
 - Humanities & Culture
 - Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org. Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



Union Institute & University's Master of Arts program emphasizes the connections between scholarship and real-world application, and is built around your own questions and interests. Our students have done underwater archaeology, worked in Washington D.C., written short stories, discovered primary sources in archives, and planned syllabi for college courses, and many other kinds of experiential learning – all for credit. Our faculty encourages this interplay between education and experience, theory and practice, and helps you reflect on the lessons you learn by looking at a question from many vantage points.

Majors

- Creativity Studies
- Health & Wellness
- History & Culture
- Leadership, Public Policy & Social Issues
- Literature & Writing

Online, anywhere, anytime. Union Institute & University pioneered the concept of individually mentored study rooted in each student's own community. That means that two-thirds of M.A. course credits are earned in one-on-one tutorials where the course topic and materials are collaboratively designed by the student and instructor. Each student thus has the opportunity to co-create their applied and/or experiential learning, focusing in on topics that are most relevant to their research.



Amy Barron Smolinski earned her M.A. while living at a military base in Germany. She visited megalithic temple ruins on Malta for her applications course.

Students are also able to pursue their studies at their own convenience, full-time or part-time, and finish in as little as 16 months. Our students come from across the country, as well as from Europe, Asia, and the Middle East. Though the design of the M.A. program allows you to live and study virtually anywhere, you are not isolated. Our online environment supports ongoing interaction with faculty and fellow students. Through both small cohorts of students and one-to-one mentoring, our faculty works with you to design a course of study that meets your personal interests and professional needs.

Certificate In Health Education

The fully online Certificate in Health Education is designed to provide current health professionals with the knowledge and skills to design, implement, and evaluate health promotion activities, initiatives, and programs related to a variety of health

issues at all levels of the socioecological model. This certificate program fulfills the academic requirements for eligibility to take the examination for the Certified Health Education Specialist (CHES) credential and prepares students for the CHES exam.

Students who earn the Health Education Certificate from Union may transfer 12 credits/four classes from their completed certificate toward the credit hours/courses required to earn the M.A. with a major in Health and Wellness.

Courses

Elements of Scholarship: In this course, you will be introduced to the scholarly process including academic integrity, responsible use of knowledge, and using the academic style(s) of your field.

Research Methods: In this course, you will explore philosophical frameworks, literature reviews, and research design in order to gain the skills and knowledge necessary to conduct an inquiry-based, master's-level research study. The three major research methods, qualitative, quantitative, and mixed, are examined in relation to your field of interest.

Disciplinary Foundations I and II: Designed to give you graduate-level breadth of knowledge in your major area, Disciplinary Foundations I and II provide an overview of the major texts and concepts in your chosen field.

Advanced Courses

Field of Study I and II: In these courses, which focus on student initiative, guided reading, and consultations with faculty, you will work one-on-one or in a small student cohort with a faculty member to delve more deeply into your specific field of study.

Advanced Research Methods: In this course, you will advance your knowledge of research methods appropriate to your chosen field of study, and write a culminating thesis proposal or capstone proposal.

Applications I and II: During Applications, you will seek out experiential learning opportunities to deepen your knowledge base and apply what you have learned so far in your coursework.

Culminating Courses

Thesis I and II: To conclude the course of study for the Master of Arts degree, you will write a thesis. All students completing the master's degree will present their thesis to the graduation conference committee for approval.

*Financial Aid available to those who qualify
Recognized as a Military Friendly School*

100%
online
programs
available

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.

Advance your career with a master's degree that's right for you. Union Institute & University's dynamic master's programs are designed to meet your unique learning style and personal schedule. Discover a practical and socially relevant course of study that will empower you to make meaningful, positive change in your life and community.

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing
Master of Science in Healthcare Leadership
Master of Science in Organizational Leadership
Online with brief residencies
Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org. Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



Graduate Certificates

Union Institute & University offers doctoral certificates in:

- Alcohol and Drug Abuse Counseling
- Health Education
- Leadership in Public Service
- Creativity Studies
- Health & Wellness
- History & Culture
- Social Justice
- Literature & Writing

Our Professional Studies programs are designed for professionals looking to advance their career. Union offers a growing number of certificate programs for you to get ahead in your field or workplace. With our online format, you can study and learn at a pace that works for your lifestyle.

Certificate in Health Education

The fully online Certificate in Health Education is a graduate-level health education program designed to provide current health professionals with the knowledge and skills to design, implement, and evaluate health promotion activities, initiatives, and programs related to a variety of health issues at all levels of the socioecological model – intrapersonal, interpersonal, institutional, community, and public policy. This program of study emphasizes



the understanding and application of the theories and planning models that address individual and community health. This certificate program fulfills the academic requirements for eligibility to take the examination for the Certified Health Education Specialist (CHES) credential and prepares students for the CHES exam.

Leadership in Public Service Certificate

The Leadership in Public Service Certificate (CLPS) is a program providing professionals with an ethical framework to apply the principles of Dr. Martin Luther King, Jr's nonviolence to public administration within one's career, job site, and in representing one's agency in interaction with the public. Students benefit from a basic understanding of key intellectual and historical developments through which Public Administration became a formalized, structural government vehicle for administering governmental responsibilities and commitments. CLPS graduates develop a framework for cultural proficiency and for applying cultural power within Public Administration, as well as an analysis of public service based on an understanding of the role of tension and points of unity between differences of race, class, culture, age, national origin and geographic location.

Graduate Certificate in:

- Creativity Studies
- Health & Wellness
- History & Culture
- Social Justice
- Literature & Writing

The fully online Graduate Certificates are graduate-level programs of study designed to provide eighteen (18) credits of substantive coursework in five disciplinary areas. The certificates are designed to provide the qualification needed to teach in these areas on the community college level. The five separate certificates are identical to each other in structure, purpose, and policies. It is the subject matter of the coursework for each that differs. The five certificates correspond to the five majors of the MA Program and incorporate many of the MA Program's existing structures, policies, and procedures. The Graduate Certificate in Social Justice uses coursework from the MA major in Leadership, Public Policy, and Social Issues [LPPS].

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.

At Union Institute & University, we bring 50 years of experience in experiential and adult learning to provide this education to visiting students, professionals, businesses and organizations. Our certificate programs give you the skills and credentials you need to accelerate your career. Union has designed our programs to match the growing demand for well qualified professionals just like you.

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing

Master of Science in Healthcare Leadership
Master of Science in Organizational Leadership

Online with brief residencies
Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org. Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



Ph.D. Certificates

Union Institute & University offers doctoral certificates in:

- Creative Writing
- Design Thinking
- Educational Leadership
- Executive Leadership
- Martin Luther King, Jr. Studies & Social Change
- Museum Studies
- Women & Gender Studies

These certificates are embedded within the Ph.D. program, so you are able to graduate with both the doctoral degree and a single certificate. This provides substantial documentation for your future professional leadership endeavors. These certificates are available only to degree seeking students and are awarded in tandem with the completion of a doctoral degree.

Creative Writing

12 credits / 4 seminars

The Creative Writing Certificate is comprised of two workshop-style creative writing seminars and two advanced content seminars. Given the increased attentiveness to creative writing in fields such as education, leadership studies, sociology, psychology, and medicine, many students find this formal recognition of their scholarly-creative work to be a valuable credential in both academic and non-academic job markets.



Martin Luther King, Jr. Studies & Social Change

12 credits / 4 seminars

The MLK Studies & Social Change Certificate is awarded to those students who satisfactorily complete four (4) courses, offering popular and academic interest in matters of inclusion, poverty, racism, peace studies, matters of race, culture, gender, political economy, and the study of social change. The certificate is likely to improve employment opportunities for those pursuing careers in education, human services, leadership in faith based organizations, and policy planning endeavors.

Women & Gender Studies

12 credits / 4 seminars

The certificate in Women & Gender Studies is comprised of four courses with activities during the academic residencies that include Women & Power Luncheons and special faculty presentations of Women & Gender Studies issues. This certificate is tailored for those seeking employment in academic Women's and/or Gender Studies departments and/or community, nonprofit, government, corporate, or other professional tracks.

Design Thinking

12 credits / 4 seminars

Design thinking is ultimately a methodology for innovation that combines creative and analytical approaches and requires collaboration across disciplines. This process draws from a variety of fields and combines them with ideas from the arts, tools from the social sciences, and insights from the business world. Teams learn this process together and then personalize it, internalize it, and apply it to their own challenges.

Educational Leadership

12 credits / 4 seminars

The purpose of this certificate is to provide a more focused lens through which Education and Leadership scholar-practitioners perceive and understand the highly complex nature of leadership in schools and institutions of higher education. While this graduate certificate focuses on leadership within schools and institutions of higher education, the attributes and skills which serve as its focus may be reframed and generalized for other professional settings.

Executive Leadership

12 credits / 4 seminars

The Executive Leadership Certificate provides students with formal recognition of their course work in leadership and signals interest and preparation for upper managerial leadership roles and responsibilities. The certificate acknowledges preparation that emphasizes focus on a deep understanding of leadership issues within nonprofit organizations, and especially those organizations where a focus on diversity, equity, and inclusion are important to organizational success.

Museum Studies

12 credits / 4 seminars

This graduate certificate explores fundamental aspects of museum work. It provides students the skills and knowledge that are the basis for many aspects of museum work, including: museum management, collection care and maintenance, and exhibition and educational program development. It is an integrated program of study combining classroom instruction with an internship opportunity for direct on-the-job experiences. Applications I and II: During Applications, you will seek out experiential learning opportunities to deepen your knowledge base and apply what you have learned so far in your coursework.

*Financial Aid available to those who qualify
Recognized as a Military Friendly School*

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.

Continue to a Master's Degree

Advance into graduate study after completing your bachelor's degree in Business Management. Qualified students may choose to further their studies in Union's Master of Science in Organizational Leadership or Master of Arts with a major in Leadership, Public Policy & Social Issues programs.

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing

Master of Science in Healthcare Leadership
Master of Science in Organizational Leadership

Online with brief residencies
Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org.

Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.



At Union Institute & University, we provide the best educational value for our heroes. We are proud to be a Yellow Ribbon university, recognized by the Department of Defense for our outstanding Veteran's education. Whether you are looking to start a career or rise through the civilian ranks, we are here for you every step of the way.

Living Allowance Stipend

Union Institute & University offers a three-term \$7,500 living allowance stipend (\$2,500 per term) for honorably discharged veterans. The stipend is a subsidy to match the VA MHA received by distance education students. This funding makes the use of VA benefits at Union Institute & University comparable to use at a residential college. The stipend assistance is available for three full-time semesters during the first year of the program.



Academic Programs

- Bachelor's Degree Programs
- Master's Degree Programs
- Doctoral Degree Programs
- Note: Graduate students are not Pell Grant eligible.

Services

- Virtual Veterans Resource Center
- Student Support Services
- Career Services
- Wellness Workshops
- Social Activities
- Leadership Series

Requirements

Applicants must:

- Have Chapter 33, or 31 entitlements for VA education benefits and to be able to provide a copy of their Certificate of Eligibility when they apply and are approved for VA educational benefits, or have a signed Chapter 31 authorization and certification of status form from a Vocational Rehabilitation Counselor
- Provide VA Form 22-1995 Change of Program or Place of Training if VA education benefits were used at prior colleges or universities.
- Provide a DD Form 214 – Certificate of Release or Discharge from Active Duty culminating in an honorable discharge.
- Expected Family Contribution/(EFC range of 0 – 5198).
- Be admitted and enrolled full-time, based on program curriculum, in a Union Institute & University degree program and continue enrollment throughout the degree completion.
- Maintain satisfactory academic progress (2.0 for undergrad and 3.0 for grad).

100%
online
programs
available

For more information about our Veterans in Union program or to apply for stipend, visit www.military.myunion.edu

veteransinunion@myunion.edu | 800.861.6400



Our Veterans Resource Center provides individualized academic, social, and employment opportunities to help transition from military to civilian life. Learn more at www.military.myunion.edu.

OUR MISSION

Union Institute & University educates highly motivated adults who seek academic programs to engage, enlighten, and empower them to pursue professional goals and a lifetime of learning, service, and social responsibility.



Union Institute & University provided me with an academic schedule that fit my work and family needs. Getting a customized education and earning a degree changed my life.

–CJM graduate.

Undergraduate Programs

Online and Hybrid

Bachelor of Arts and Bachelor of Science
Business Management
Child & Adolescent Development
Criminal Justice Management
Early Childhood Studies
Elementary Education
Emergency Services Management
Exceptional Student Education
Maternal Child Health: Human Lactation
Organizational Leadership
Psychology
Secondary Education
Social Work

Master's Programs

Online

Master of Arts
• Creativity Studies
• Health & Wellness
• History & Culture
• Leadership, Public Policy & Social Issues
• Literature & Writing
Master of Science in Healthcare Leadership
Master of Science in Organizational Leadership

Online with brief residencies
Master of Arts with a major in Clinical Mental Health Counseling

Doctoral Programs

Brief residencies

Ph.D. in Interdisciplinary Studies
• Educational Studies
• Ethical & Creative Leadership
• Humanities & Culture
• Public Policy & Social Change

Connect with our enrollment staff today!
800.861.6400 | admissions@myunion.edu

www.myunion.edu

Union Institute & University is a private, regionally accredited, non-profit university that has, since 1964, taken a different approach to higher education. Union is a nationally recognized university offering programs of study leading to degrees at the bachelor's, master's and doctoral level.

Union Institute & University began with a vision of being a "university without walls"—an institution where working adults could have the opportunity to pursue a degree regardless of where they lived and worked. Many of the most commonly used terms in higher education— nontraditional students, interdisciplinary study, distance learning, mentoring, and social relevance—refer to concepts pioneered by Union more than 50 years ago.

Union Institute & University is a private, non-profit university, accredited by the Higher Learning Commission, www.hlcommission.org.

Union Institute & University does not discriminate in its admissions, employment or policy procedures on the basis of age, race, color, sex, sexual orientation, religion, national origin, political party affiliation, or physical impairment. UI&U's policies and practices conform with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1975, the Age Discrimination in Employment Act of 1975, the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990, as amended. The 504 Coordinator for the Americans with Disabilities Act may be contacted at adacoordinator@myunion.edu, 800-861-6400 x1144 or 440 E McMillan Street, Cincinnati, OH 45206.